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REPORT ON THE ACTIVITIES OF THE AFRICAN TRAINING AND RESEARCH CENTRE FOR WOMEN INCLUDING WOMEN'S PROGRAMMES AT THE ECA MULTINATIONAL PROGRAMMING AND OPERATIONAL CENTRES (MULPOCs), 1983-1984

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I. NOTE ON THE REPORT

1. This report covers the period April 1983 - April 1984. The activities described have been undertaken taking into consideration the directives given by the Fourth Meeting of the Africa Regional Coordinating Committee (Addis Ababa, 1983) whose recommendations were endorsed by Ninth meeting of the ECA Conference of Ministers (27 April-3 May 1983) in resolution 472(XVIII). While the ECA women's programme is an integral whole, in order to reveal its scope the work carried out at MULPOC levels for the advancement of women is being presented under separate cover by the respective subregions.

II. SUMMARY OF ATRCW ACTIVITIES

2. The objective of the ECA women's programme is to assist member States in the formation of policies and implementation of programmes designed to develop the capabilities of women as critical human resources for achieving national, subregional and regional development objectives, while at the same time ensuring their equitable share of the benefits derived from development. The major functions of the Women's Centre are thus the provision, promotion and coordination of actions and dissemination of information for the advancement of women so that women of the region can participate effectively in the development process.

3. The activities of the African Training and Research Centre for Women in the period under review fall into four major categories: (a) activities related to evaluation and review of the ECA programmes on women, (b) through increased resources from UNDP, intensification of field activities, (c) greater inter-agency cooperation, (d) development of research related to strategic planning.

(a) As the period coincides with the eve of the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women (1985), a series of evaluations and appraisals on efforts made by the member States and the United Nations systems on behalf of African women have been undertaken. Thus the ECA report on the "Review and appraisal of the Achievements of the United Nations Decade for Women - Africa" is underway. In collaboration with the Voluntary Fund for the United Nations Decade for Women (VFDW) a Forward-Looking Assessment of selected projects in the Africa region was initiated in November/December 1983. The evaluation of a series of ATRCW workshops on project formulation and implementation is on-going. Finally a Tripartite Review (ECA/UNDP/ARCC) will take place in July 1984 to review progress made by UNDP-funded projects for women, in particular, those at MULPOC level.

(b) With the assistance of UNDP, three new projects have been funded during this period. These are (i) "the Women and Development Planning Course" at the East and Southern Africa Management Institute in Arusha, Tanzania. Under the auspices of this project the following courses have been mounted: "Executive skills development for senior women managers" 16-27 May 1983. This was a joint project with the Commonwealth Secretariat funded by SIDA; and "Development Planning, Management and Women: an African Perspective" held

15 August-23 September 1983 and again 13 February-23 March 1983, for two different groups of participants. The objective of these latter courses was to have positive impact on national-level planning and policy concerning women as contributors to and beneficiaries of development; (ii) "Africa Regional Coordinating Committee for the Integration of Women in Development (ARCC)". Funds have been made available for the effective functioning of the Committee which include meetings, administrative expenses and travel funds for the President of ARCC; (iii) "ECA Multinational Programming and Operational Centre for North Africa". This project has enabled ECA to appoint a women's programme coordinator in the Tangiers MULPOC. Thus priority programmes approved by the Subregional Committee for Women in North Africa are now being implemented.

(c) A new ECA/ATRCW initiative has been the joint implementation of projects with global United Nations organizations concerned with women's issues. Thus a joint ECA/United Nations University Expert Group Meeting on "Household, Gender and Age" was held in Addis Ababa 10-17 May 1983. This is a major research project of the United Nations University which expects to contribute significantly to the improvement of the means of collecting and disseminating statistical data on women. A seminar on Development Planning and Women was organized 5-11 December 1983 by the International Institute for Training and Research for the Advancement of Women (INSTRAW), to which the ECA Women's Centre contributed a major paper. As an ex-officio member of the Board of Trustees of INSTRAW, ECA also participated in its Board Meeting 23-28 January 1984. Closely collaborating with the Centre for Social Development and Humanitarian Affairs (CSDHA, Vienna), ECA undertook a mission to Nairobi 30 April-4 May 1983 to hold preliminary discussions with the Government of Kenya concerning the 1985 World Conference mentioned above. A progress report on the ECA preparatory activities was given to the Second Preparatory Meeting for the World Conference held in Vienna, February/March 1984.

(d) Finally, preceded by research methodology workshops or consultations the following studies were initiated or completed:

(i) research on barriers and constraints to women's full access to technical and scientific education and training;

(ii) women under apartheid;

(iii) refugee and displaced women in independent African states;

(iv) role of women in the Industrial Development Decade for Africa;

(v) African women to the Year 2000; and

(vi) role of African women in alleviating the food crisis.

4. Annex II of the report contains the list of ATRCW publications issued and projected for the period 2 May 1983-30 April 1984.

III. IMPLEMENTATION OF ATRCW ACTIVITIES

A. Establishment/Strengthening of National Machineries

(a) Mission to the Islamic Federal Republic of Comoroes

5. An interdisciplinary ECA mission was sent to the Comoroes in May 1983 (as a follow-up to the ECA Executive Secretary's earlier visit to that country) during which discussions were held on strengthening women's activities through the establishment of a national machinery with a focus on the rural development sector. The mission made contact with the Comorian Women's Union, the Women Association for Childhood in the Comoroes and the Director of Industry responsible for women's organizations matters.

6. The mission recommended that urgent action be taken to set up a coordinating machinery which will allow an integrated approach to women's issues. The organization of a seminar on mobilization of human resources and the role of women in development, particularly in the rural areas, was found to be essential.

(b) Film on national machineries

7. Through the assistance of the Voluntary Fund of the United Nations Decade for Women (VFDW), the film entitled "Widening the Circle" with focus on national machineries has been completed in English and French versions. Copies are being distributed to the women's programme coordinators in the MULPOCs so that they can disseminate it in their respective subregions. ATRCW continues publicizing the film which can be rented free of charge.

(c) Directory of national machineries for the integration of women in development

8. The scope of the original directory has been widened converting it into a manual for national machineries on the integration of women in development. It is divided into five parts:

1. Background and history of national machineries
2. Different models of national machineries
3. Directory of regional, subregional and national machineries
4. List of funding sources for women's projects
5. List of training institutions in Africa

The draft of the Directory has been completed for publication.

(d) Consultations in Senegal (Dakar, 25 May-30 June 1983)

9. ATRCW sent a mission to Senegal from 25 May to 30 June 1983, for consultations with the Direction of Women's Condition on the following:

- the evaluation of the Senegal plan of action for the integration of women in development

- the preparation of an information manual on the situation of women in Senegal

- the establishment of a documentation centre in the Direction of Women's Condition.

10. The mission had several discussions with government officials, representatives of UNDP, FAO, UNESCO and UNICEF; the embassies of Belgium, France, Netherlands and Canada and some nongovernmental organizations. Everybody was informed of the content of the plan of action for women and requested to contribute to its finalization as well as its implementation. During the mission, plans for information manual and the setting up of a documentation centre were drawn up. The mission recommended that the manual should be prepared by a consultant with the assistance of nationals and the documentation centre should be set up in collaboration with the Senegalese Government, the ATRCW documentation unit, the University of Dakar School of Librarianship and the Library of the University of Dakar.

(e) Mission to Conakry, December 1983/January 1984

11. ATRCW participated in the ECA delegation sent to Guinea following the earthquake disaster of December 1983. The mission had the mandate to review needs of the affected populations, especially women and children, and to propose measures for ECA assistance. During the mission, the ATRCW delegation worked closely with the Union revolutionnaire des femmes Guineennes. Final proposals were elaborated after consultations. The Government of Guinea accorded the ECA delegation a warm welcome and provided all facilities to fulfil its mission.

B. Women's Skill Development

(a) Training in managerial skills

Executive skills development for senior women managers (Arusha, Tanzania, 16-27 May 1983)

12. This training workshop was organized jointly by ESAMI and the Management Development and Women and Development Programmes of the Commonwealth Secretariat. Its main objective was to provide women executives in senior management positions, or with the potential to reach such positions, from Commonwealth countries in Eastern and Southern Africa, with an opportunity to acquire knowledge and develop skills to enable them to contribute more to progress towards national goals. Specifically it was geared to reviewing, assessing and planning strategies for management and career development. The high-level participants (23) included general managers of parastatal organizations, inspectors, and manpower development managers.

(b) Training in project planning

Workshop on preparation and implementation of projects (Kapalime, Togo, July 1983)

13. ATRCW organized a workshop on preparation and implementation of projects in Togo with funds from VFDW. There were 33 participants from different ministries and organizations. During the workshop several projects were identified and formulated. Participants recommended that these projects be finalized by the "Direction generale de la condition feminine and the Direction generale des affaires sociales" of Togo. ATRCW was requested to organize follow-up workshops at higher levels.

(c) Development Planning Management and Women:an African Prespective (Arusha, Tanzania, 15 August-23 September 1983)

14. The above course was attended by 19 senior officials, men and women, from 12 countries. It was designed to strengthen participants' skills in policy analysis, project planning, implementation and evaluation and to facilitate the integration of a concern for women in national and regional planning. Attention was given to an understanding of the development planning process and to building up research capabilities, strengthening managerial skills, project analysis evaluation and implementation capabilities. The course was funded by UNDP, with additional support from UNICEF and the Population Council.

15. The second course at ESAMI was organized 13 February-23 March 1984. The course had 27 participants (11 men and 16 women) from 12 countries: Botswana, Ethiopia, Kenya, Lesotho, Malawi, Mauritius, Seychelles, Sudan, Tanzania, Uganda, Zambia and Zimbabwe. The participants were middle and senior-level officials, planners, economists, development officers and managers.

16. ATRCW inputs included presentations and facilitating of group work on change strategies and the role of high level change agents in the fields of women and education, employment, agriculture, women's organizations and national, regional and international networks on women and development. ATRCW also assisted participants to develop individual and country action plans in these fields.

(d) Training of African Women in Entrepreneurial Skills

17. This SIDA-funded project aims to provide an opportunity to African women to acquire marketable skills through the establishment of an entrepreneurship training programme for women in two African training institutions. Two institutions have been identified for this purpose: the University of Nairobi (Faculty of Commerce), in collaboration with the Institute of Adult Studies, and the "Ecole des chefs d'Entreprises" in Ivory Coast. The special curriculum developed is to enable participants to successfully managed small scale enterprises as owners or employees.

(e) Tie-dye techniques and cooperative formation in Togo

18. The main objectives of the project are:

- to introduce improved tie-dye techniques to women in order to ensure production of marketable articles, and hence bring about better living conditions;

- to encourage women to work in cooperatives through the creation of two pilot cooperatives.

19. From June to October 1983, 15 Togolese women were trained in tie-dye techniques. The present training is in cooperative formation. Two production cooperatives have been set up and marketing outlets identified. The donors for the project are the government of Belgium and the VFDW.

(f) African Women's Development Task Force

20. During the period under review, this ongoing project of ATRCW, funded by SIDA, has put more emphasis on meeting the needs of poorer women in Least Developed Countries (LDCs), newly-independent countries, national liberation movements and refugee situations.

21. In this connexion, six Mozambican women were sent for a month's training in the Swaziland Women's Centre where they benefited from the Centre's experience in organization, production management and marketing. The experience brought an unexpected multiplier effect since now the Organization of Mozambique Women has offered its production centres to train less privileged women from Guinea Bissau and Sao Tome and Principe.

22. In Somalia, a group of 25 low-income women had a six weeks' intensive training in fabric dyeing and printing techniques. The training organized in September-October 1983 was conducted by a Task Force volunteer from Sierra Leone.

23. The other activity undertaken under this project was the publication of the brochure entitled "The African Women's Development Task Force: Some Case Histories" in English (2000 copies) and in French (1200 copies). Another publication La Teinturerie Artisanale de l'Union Revolutionnaire des Femmes du Congo based on a Task Force study has gone to press.

(g) Improving techniques of fish-smoking and preservation

24. This on-going project is aimed at introducing new, appropriate technology in the field of fish smoking. After a sociological and technical survey of the fish business of women in the village of Ettoussika (Ivory Coast) a team of experts has installed the first three prototype altona ovens and constructed a modern hangar. After tests and analysis of this first phase, 30 women will be trained to use the ovens and assisted in reorganizing their present small-scale enterprises.

(h) Extraction of salt and Bengou in Gaya Region of Niger

25. The project was designed to improve traditional techniques of extraction of salt in order to alleviate the workload of women. The equipment has now been installed. A series of audio-visual materials on the project have been prepared. Several tests need to be carried out by the field officer before the women of Bengou adopt the new technique. Funded by VFDW, the project was carried collaboration with CEPAZE (Centre d'echanges et promotion des artisans en zones a equipe).

(i) Improvement of textile dyeing industry and establishment of cooperatives (Ivory Coast and Senegal)

26. Ivory Coast: An intensive one-month specialized training workshop was organized in November/December 1983 at Bingerville. Sixty (60) women from two tie dye cooperatives participated actively and enthusiastically in the training. The trainers were national Task Force experts.

27. Senegal: Forty one (41) women were specialized at Mbour in tie dye batik and sewing embroidery. The group was composed of women with no other source of income or employment.

(j) Training scholarships and internships

28. One trainee completed her three years studies in trade in December 1983. This scholarship allowed her to graduate with a Grade I Trade Certificate in Kenya. The other trainee still in her third year of medical school in Liberia. In addition to the above, a five weeks internship was provided to one Togolese women for her specialization in improved tie-dye techniques in Guinea, Mali and Ivory Coast in November/December 1983.

(k) Seminar on Women and Development in Africa, Dalhousie University, Halifax, Nova Scotia, Canada, 15-16 March 1984

29. ATRCW participated in a seminar on women and development in Africa from 15-16 March 1984 organized by the Centre for African studies of Dalhousie University. The seminar was a foolow up to the workshop on the Lagos Plan of Action and the Roundtable discussion with donors organized by the same Centre in October 1983. The ATRCW contribution centred on ECA policies, programme and action on women and development with particular reference to the Lagos Plan of Action.

C. Research activities

30. In line with the Lagos Plan of Action studies are underway on the following subjects: The role of African women in alleviating the food crisis; refugees and displaced women; women and apartheid; Women and the Industrial Development Decade to Africa; Women in Africa to the Year 2000; and a Regional Review and Appraisal of the Achievements of the United Nations Decade for Women in Africa. The results of these studies will be presented to the Third Regional Conference scheduled for Arusha September 3-7, 1984. Their summarized contents are being discussed under a separate agenda item.

31. Additional studies undertaken and being completed during this period are:

- Barriers and constraints to women's full access to technical and scientific education and training: Implications to their integration in development;

- Research on education, training and employment opportunities for out-of-school girls in the Gisenyi MULPOC.

- Research on the legal situation of women with attention to conflicts between customary and statutory law (Burundi, Central African Republic, Cameroon, Rwanda and Zaire)

32. During this period ATRCW has either organized or participated in a number of meetings related to research on women and development. These include:

(a) Joint ECA/United Nations University Expert Group Meeting on Household, Gender and Age, (Addis Ababa, 14-17 May 1983)

33. The objective of the Expert Group meeting was to establish a research methodology for field studies in Africa and Latin America on the topic of household, gender and age. Nearly twenty researchers from Africa, Asia, Latin America, North America and Europe attended the one-week meeting. At the end of the meeting, a methodology for the field studies was agreed upon. Researchers have since submitted projects for funding from the United Nations University. As a result of this meeting, two projects submitted by participants from Africa (Senegal and Kenya) have been funded. Other Africa region participants are under consideration for UNU fellowships for further study related to the topic of the meeting.

(b) UNESCO meeting on the history of women's contribution to national liberation struggles and their roles and needs during reconstruction in newly-independent countries of Africa, Bissau, Guinea-Bissau, 3-7 September 1983

34. The meeting was organized by UNESCO with main objective of critically assessing past research and to discuss the new trends and perspectives of research being undertaken in African countries on both the national liberation struggle and the post independence period with particular reference to women's roles and opportunities.

35. The meeting was attended by sixteen experts from newly-independent countries (Angola, Cape Verde, Guinea Bissau, Mozambique, Sao Tome and Principe and Zimbabwe) and the national liberation movements recognized by OAU, namely the African National Congress (ANC), the Pan Africanist Congress (PAC) and the South West Africa People's Organization (SWAPO). There were also experts from UNDP, ILO and ECA and national observers. ECA was represented by ATRCW. Participants stressed the need for women's development projects and for women's training in the structures of national machineries and in managerial skills development. They also made an appeal to donor agencies for intensified assistance.

(c) Research methodology meeting, Women and the Industrial Development Decade in Africa research project, (Addis Ababa 6-8 February 1984)

36. ATRCW organized this meeting in order to establish a joint research methodology for four country case studies on women and the Industrial Development Decade in Africa to be presented to the Third Regional Conference in 1984.

37. Four national researchers plus resource persons from ECA/ATRCW, ECA/UNIDO Joint Industry Division, the Centre for Transnational Corporations Unit of the ECA International Trade and Finance Division, the ILO Regional Office for Africa and the Ford Foundation met for three days to discuss issues and methodologies for the country case studies. A common methodology was adopted at the conclusion of the meeting, and the four studies are presently underway.

(d) ECA Expert Consultation on a System of Socio-economic Indicators, held in Addis Ababa, 22-26 February 1984.

38. This meeting brought together planners and statisticians from 14 African countries, as well as participants from several United Nations bodies and agencies, with the aim of devising a system of socio-economic indicators. The presence of ATRCW ensured that the needs and situations of women in the region were reflected in the indicators drawn up at the meeting. ATRCW presented a paper entitled "Indicators of the Integration of women in Development in Africa: Developments of the Last Decade". (Copies are available from ATRCW).

IV. MONITORING AND APPRAISAL OF PROJECTS

Workshops on projects preparation and implementation

39. During the period 1983-1984, ATRCW undertook the evaluation of its series of workshops on project preparation and implementation. Six countries were selected for the ~~evaluation exercise namely Cameroon~~, Ivory Coast, Togo, Zaire, Zambia and Zimbabwe. This evaluation is expected to highlight the impact of the workshops on women, technical skills. The results of the evaluation will be presented to the Third Regional Conference.

Tie and dye project in Ivory Coast

40. ATRCW sent a mission to Senegal to monitor and assess progress made in a project of skills development and management training in small-scale industries and business for women, aimed at improving textile dyeing techniques and introducing technique of batik printing to a women's group enterprise at Diamaguene II, Mbour.

41. The mission found out that the four women's group were working well under the leadership of a dynamic supervisor. In addition to the basic courses in literacy, home economics, crocheting, sewing, tie-dye and embroidery, the group had an intensive training course in tie-dye, batik, sewing and embroidery. The Ministry of Social Development and the local community satisfied with the work of the group give the full moral and technical support necessary.

42. The mission made the following recommendations aimed at consolidating the benefits of the project:

a) A study of the market potential at Mbour and Dakar for the products of the women's group to be undertaken immediately under the Ministry of Social Development to provide a basis for planning production;

b) Assistance to be given by the Ministry through market research and negotiation in obtaining favourable conditions for the supply of raw materials to the project;

c) The leadership of the group should be further strengthened through exchange visits and study tours initially to other projects in Senegal and later to relevant projects in other African countries;

d) The structure of the women's group should be consolidated into a viable legal and commercial entity after careful study, discussion and information seminars on different alternatives like a cooperative and caisse populaire;

e) Assistance should be provided by an experienced production specialist to rationalize and diversify production, introduce chain work and other methods for coordinated and continuous output.

ATRCW Review and appraisal of achievements of the UN Decade for Women

43. ATRCW has undertaken a review and appraisal of achievements of the United Nations Decade for Women in the African region. Six country case studies have been selected for the review: Burundi, Kenya, Morocco, Nigeria, Senegal and Zambia. Results of the study will be one of the major inputs to the Third Regional Conference and thereafter to the World Conference.

44. A summary of the objectives, the guidelines and the methodology of the study will be presented under a separate agenda item.

Forward Looking Assessment of Achievements of the UN Decade for Women: Briefing session for evaluators (Addis Ababa, 29 November-2 December 1983)

45. In the evaluation exercise of its achievements during the UN Decade for Women, the Voluntary Fund for the UN Decade for Women (VFDW) organized, from 29 November 1983 to 2 December 1983, in Addis Ababa, a briefing session for evaluators of selected projects, in selected countries of the African region, namely Benin, Ethiopia, Evory Coast, Kenya, Mauritius and Somalia. The session was aimed at giving clear guidelines to the evaluators.

46. The briefing session was conducted by the VFDW in collaboration with ATRCW. Four out of six evaluators participated at the session. The two evaluators who were not able to come to Addis Ababa were briefed individually by the VFDW coordinator.

47. The field work has been completed, and the reports of evaluators have been transmitted to the VFDW for analysis.

Appropriate Technology Programme

48. Centre programme to improve the life of rural women and increase the productivity of their work through the introduction of improved technologies was reviewed by a consultant. This activity which has aroused keen interest among governments needed stock taking with a view of formulating new strategies based on the experience gained in the programme. The report of the consultants makes important recommendations notably on the need to strengthen the capabilities of national machineries in science and technology and making the technology programme an integral part of ongoing development projects.

V. INSTITUTIONAL FRAMEWORK GOVERNING RELATIONS BETWEEN THE VARIOUS ORGANS ESTABLISHED TO PROMOTE THE INTEGRATION OF WOMEN IN DEVELOPMENT

49. Through resolution 3,the Fourth Meeting of ARCC requested ECA to circulate to national machineries, for comments, the Note on Institutional Framework Governing Relations Between the Various Organs Established to Promote the Integration of Women in development and present a revised version to the Fifth Meeting. The note was sent to all member States of ECA in June 1983. To date, the views of nine member States have been received. Hence, the document as revised is to be discussed under a separate agenda item.

VI. PREPARATIONS FOR THE THIRD REGIONAL (PREPARATORY) CONFERENCE

50. Resolution 4 of the Fourth Meeting of ARCC recommended that the Third Regional Conference be organized jointly by the ECA and the OAU, and requested that the Secretariats of the ECA and the OAU together with the Bureau of ARCC and the PAWO should hold a consultative meeting as soon as possible to decide on the agenda of the Third Regional Conference. Contacts have been made with OAU, ARCC and PAWO on the joint organization of the Regional Conference.

VII. PARTICIPATION IN THE UNITED NATIONS SYSTEM MEETINGS

ECLA meeting

51. ATRCW participated in the Third Regional Conference on the Integration of Women into the Economic and Social Development of Latin America and the Caribbean held in Mexico City, 8-10 August 1984. The objective of the meeting was to appraise and consider the implementation of the ECLA Regional Plan of Action, taking into consideration the 1985 World Conference to Review and Appraise the Achievements of the United Nations Decade for Women. 25 member States of ECLA attended the meeting. The conference afforded an opportunity to ECA/ATRCW to exchange views with participants on the World Conference 1985 (Nairobi).

Interregional seminar on the Incorporation of Women in Development Planning

52. This was an expert group meeting convened by the United Nations International Research and Training Institute for the Advancement of Women (INSTRAW), held in the Institute's new headquarters in Santo Domingo, Dominican Republic 5-11 December 1983, The meeting brought together experts on women and development planning from the world-over, plus observers from United Nations agencies and bodies. ATRCW contributed a paper entitled, "Women and Development Planning: An African Regional Perspective". (Copies are available from ATRCW).

Fourth Session of INSTRAW Board of Trustees (Santo Domingo, Dominican Republic, 23-28 January 1984)

53. ATRCW participated in the fourth session of the Board of Trustees of INSTRAW held for the first time at INSTRAW Headquarters in Santo Domingo. The session reviewed the progress report, the 1984-1985 programme of activities and the statutes of the Institute. Among projects adopted during the session, to be funded by INSTRAW under its 1984-1985 programme were two ATRCW projects, namely an indepth study on National Machineries and a Statistics Users' Seminar.

Annual Meeting with the VFDW (New York, 30 January/February 1984)

54. This meeting reviewed progress made in the implementation of VFDW-funded projects, the status of posts funded by VFDW at the Regional Commissions and the Forward-Looking Assessment exercise undertaken in collaboration with Regional Commissions.

PLANNED ACTIVITIES AT MULPOC LEVEL

1983-1984

Gisenyi MULPOC

1983

- Needs identification and consultations in member States and ECA
- Study of the Environment of Traditional Markets in Zaire
- Study of Agricultural Extension and Co-operative for Women in the subregion
- Feasibility study on the establishment of grinding mills in the subregion
- Study on the access to water by women in rural areas and in the peripheral urban zones
- Study on the integration of a women's component in the MULPOC and in the CEPGL
- Feasibility Study on the reforestation to provide firewood
- Seminar on project preparation and implementation (Rwanda and Burundi)
- Sixth Meeting of the Committee of Experts and Council of Ministers
- Meeting of ARCC
- Seminar on the establishment, organization and management of cooperatives in agriculture, animal husbandry, fishing and handicrafts, (Zaire)
- Information Seminar on National Machinery (Zaire)
- Seminar on agricultural extension for girls and young women
- Third Meeting of the Bureau of the Subregional Committee

1984

1. Programme of meeting and training workshops meetings and conferences

- To prepare and participate in the Seventh Meeting of Experts, Ministers and State Commissioners of the Gisenyi MULPOC, at Kigali;
- To prepare the report and participate in the Fifth Meeting of the Africa Regional Co-ordinating Committee (ARCC)
- To prepare and organize the fourth meeting of the Subregional Committee on women in Development of the Gisenyi MULPOC to be held in Bujumbura, (Sept.)
- To participate in the Third Regional Conference on Women and Development.

Training Workshops

- To prepare and organize the training workshop on techniques of writing, implementation and evaluation of projects (module II), Burundi;
- Training course in planning, (Rwanda);
- To prepare and organize a workshop on the establishment and management of agricultural cooperatives in cattle-raising, fishing and handicrafts;
- Workshop in the techniques of palm oil processing for women (subregional)

2. Specific projects

Projects for community skills

- Extension of the Nutrition Centre at Ruhengeri, construction of a research building, if necessary;
- initiation of training for middle-level cadres from the three Great Lakes member States;
- Recruitment of a documentalist for Great Lakes Women's Documentation Centre;
- Cooperation programme between social centres, social promotion centres, multidisciplinary training centre, social development centres and community development and training centres to take place at MULPOC headquarters: Meeting of national project officers.

National projects

- Formation of organization of women on production and trade of handicrafts (Burundi);
- Development of activities for the Training and Production Centre at Ngagara opening of the pastry and confectionary section;
- Research on ways to strengthen the Union of Burundi Women to make it more operational through the creation of a study bureau to deal with technical questions involving women;
- Promotion of a Cooperatives Union for women to produce and market handicrafts products (Burundi) opening of the Union;
- Research to obtain financing for study of environment of traditional marketplaces, such as Dingi Dingi on the outskirts of Kinshasa

Lusaka MULPOC

1983

- Needs assessment missions (four countries) and consultations at ECA;
- Research studies on women's role in agricultural and rural development (three countries);
- Subregional workshop and/or study tour on fuel wood and energy development for African women;
- Information seminar and/or consultancy service on national machinery in Lesotho, Botswana and Malawi (or three other countries);
- Evaluation on the implementation of the recommendations of the 1981 workshop on the impact of Government policies, structures, and programmes on the involvement of women in development;
- Follow-up inputs into the Limulunga, Zambia, pilot project on women in health and development;
- Fellowship/internships (one);
- Convening and organizing the meeting of the Bureau and of the third Meeting of the Subregional Committee on the Integration of Women in Development;
- Servicing the meeting of the African Regional Co-ordinating Committee (ARCC);
- Servicing and reporting to the MULPOC meetings of the Committee of Officials and of the Council of Ministers.

1984

- Needs assessment missions (four countries) and consultations at ECA;
- Surveys on the participation of women in income-generating activities, including access to training in business administration and management (as an input into 1985 workshop on the subject, (selected countries);
- Study on women, clean water and sanitation as input into 1985 seminar;
- Subregional workshop and/or study tour on the role of women in agriculture and rural development;
- Subregional workshop on vocational and non-formal education and training for out-of-school girls;
- Technical assistance including consultancy services to national level activities as follow-up to needs assessment missions, subregional workshops and research;
- Fellowships/internships (one)
- Convening and organizing the meeting of the Bureau of the Subregional Committee on the Integration of Women in Development;
- Servicing and reporting to the meetings of the MULPOC Committee of Officials and the Council of Ministers.

Yaounde MULPOC

1983

- Third meeting of the subregional committee;
- Needs assessment and consultations in member States and ECA;
- Study on women in commerce and agriculture;
- Study on food preservation and storage;
- Study on the needs of women in Gabon;
- National seminar on cooperatives;
- Fourth Meeting of ARCC; and
- Meeting of MULPOC Committee of officials and council of ministers.

1984

- Needs assessment and consultations in member States and ECA;
- Study on the position of women in Commerce and agriculture;
- National Workshop on Nutrition and Health
- Fellowship/internship in home economics to upgrade knowledge, skills and teaching methodology in relation to the development of tourism (Cameroon and Sao Tome);
- Fourth Meeting of the Subregional Committee on the Integration of Women in Development;
- Meeting of ARCC; and
- Meeting of MULPOC Committee of Officials and Council of Ministers.

Niamey MULPOC

1983

- Needs identification and consultations in member States and ECA;
- Study on priority needs expressed by Subregional Committee;
- Meeting of the Bureau of Subregional Committee;
- Meeting of African Regional Co-ordinating Committee (ARCC);
- One training fellowship/internship in priority fields; and
- Other research and training activities based on priority work programme and according to availability of funds from other sources.

ATRCW PUBLICATIONS

1983-1984

Women, Planning and Policy in Malawi

Le droit et la condition de la femme au Maroc

Les femmes et les medias en Afrique: etudes de cas de la Sierra Leone, du Niger et de l'Egypte

Women and Development in Mali: an annotated bibliography

Manuel sur le developpement de l'enfant, la vie familiale et la nutrition

ATRCW Update

Raport of Workshop for Trainers and Planners on Appropriate Technology for the Rural Family

Workshop on Firewood and Energy Development for Rural Women

Rapport du Seminaire sur l'administration et la gestion des cooperatives

Situation de la femme dans les mecamismes de credit et creation d'un systeme de fonds de garantie pour les femmes: cas du Congo, du Gabon et de la Republique Unie de Cameroun (English and French editions)

Rapport du seminaire sur les activites feminines generatrices de revenus dans le monde rural, l'artisanat et les petites industries au Niger.

The African Women's Development Task Force: Some case histories (English and French editions)

Women's Organizations in Zimbabwe

A study of Kele Village in Wolliso

Annotated bibliography on women and development in Zimbabwe

Annotated bibliography on women and development in Zambia

Voyage d'etude au Cameroun

Seminaire sur l'elaboration, l'execution et l'evaluation de projets

Research publications of ATRCW (French edition also)

Women and Traditional Palm Oil Processing

Rapport du seminaire sousregional sur l'elaboration de Projets (Brazzaville)

Rapport des trois seminaires de formation aux techniques de formation des projets: Cote d'Ivoire, Guinée et Senegal

Rapport du seminaire sur l'economie familiale, facteur de developpement economique et social d'un pays

Teinturie artisanale: projet d'un manual

Law and the status of women in Ghana

Le droit et le status de la femme au Zaire

Study of appropriate technology in Egypt

Three Studies on Fish Processing in West Africa

National Machinery Information Seminar: Malawi

ECA Resolutions on Women and Development

Manual for Machineries on Women and Development (English and French editions)

Training and Employment Opportunities for out-of-school girls in Dar es Salaam

Guide to the Preparation and Implementation of Project Proposals on Women and Development (English and French editions)